March 31, 2020

From the office of the Financial Secretary-Treasury/Recording Secretary/Office Manager

PLEASE READ-IMPORTANT NOTICE!

MARCH 2020 INTERNATIONAL PER CAPITA WAIVER

Your International Association and Local Union are dedicated to doing everything we can to support our membership during this time. I previously wrote that your Local Union cannot suspend monthly dues payments as they’re an obligation of your membership with S.M.A.R.T. International Association. International Association President Joseph Sellers, Jr. has excused Locals from paying March 2020 per capita tax that would otherwise be payable in April. His actions are an effort to help local unions survive during this time. However, after careful consideration Local 104 is confident we can manage this short-term financial impact to our treasury, which is approximately $240,000, and we want the members, both active and retired, to benefit directly from the International Association’s decision to waive the March per capita tax obligation. If you’ve paid monthly dues through March, you will receive credit for April dues. If you are paid through a future month, you will be credited one additional month, paying you one month in advance of your current paid through date. You must be a member in good standing in order to receive this dues credit. If you’re eligible, the credit will be applied to your account and you will receive a $0 dues receipt with the new dues paid through date. We are hoping this will provide some small relief to those experiencing unemployment or underemployment during this time. *Please note that hourly per capita check-off remitted by Local 104 has not been waived and will be paid by Local 104 on applicable hours worked.

Should you have any questions regarding this matter, do not hesitate to contact the office of the Financial Secretary-Treasurer/Recording Secretary/Office Manager.

For now I hope you’re staying safe and feeling well.

In solidarity,

Joe